



EURELECTRIC / EPSU / EMCEF JOINT DECLARATION

ON

STRESS

December 2007

EURELECTRIC / EPSU/ EMCEF Joint Declaration on Stress

The European inter-professional social partners BUSINESSSEUROPE-UEAPME, CEEP and ETUC signed a Framework Agreement on work-related stress on 8 October 2004. The agreement aims at increasing awareness and recognition by employers, workers and their representatives of work-related stress. The objective is to provide employers and workers with a framework to identify and prevent or manage problems of work-related stress. The agreement will be implemented by the Member organisations of the signatory parties.

The European sectoral social partners for the electricity industry - EPSU and EMCEF for the trade unions, and EURELECTRIC for the employers - recognise that work-related stress is a concern for workers in the electricity industry. The parties endorsed the inter-sectoral agreement in December 2004 and agreed to evaluate the implementation of the agreement for the electricity industry after October 2007.

The inter-professional social partners have published a report (see annex) outlining the implementation, at national level, of the European Framework Agreement on work-related stress. The national agreements, as indicated in the overview, are to be used as a reference when employers and trade unions define a stress policy for a company or for the national electricity industry.


The sectoral social partners encourage affiliated associations and organisations to consider to what extent the European inter-professional agreement covers them and to what extent separate agreements and measures are needed.

The sectoral social partners intend to conduct a simple survey among their affiliated members in February-April 2008 to investigate these issues. The results will be presented at the June 2008 plenary meeting.



For EPSU

Sven BERGELIN
President of the Standing
Committee Public Utilities



For EMCEF

Reinhard REIBSCH
Secretary General



For EURELECTRIC

Knut HERSTAD
Chairman of Working Group on
Social Affairs & Human Resources