



# TAW - OUTLOOK

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EMF CB COMMITTEE

BRUSSELS

29<sup>TH</sup> & 30<sup>TH</sup> MARCH 2010

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# TAW - OUTLOOK

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- NEW DIRECTIVE IN 2008
- PROCESS BEGUN IN SOME STATES
- IMPORTANT FOR INDUSTRY UNIONS





# TAW - OUTLOOK

- DIFFERENT SYSTEMS TODAY
- GREAT VARIATIONS
- LEARN FROM EXPERIENCES





# TAW - OUTLOOK

- DEBATE AND SEMINARS IN BRUSSELS
- IMPLEMENTATION IN NATION STATES
- OUR VOICE MUST BE HEARD





# TAW - OUTLOOK

## ANSWERS RECEIVED FROM

- BELGIUM (ABVV, ACV-CSC)
- BULGARIA
- THE CZECH REPUBLIC
- THE NETHERLANDS
- NORWAY
- SWEDEN





# TAW - OUTLOOK

## THE CURRENT SITUATION

- BELGIUM AND CZ: EQUAL PAY
- BULGARIA: NO LEGISLATION





# TAW - OUTLOOK

## THE CURRENT SITUATION (C.)

- BELGIUM, NORWAY AND SWEDEN:  
COLLECTIVE AGREEMENTS FOR  
TAWs
- BELGIUM AND THE NETHERLANDS:  
ORGANISE TAWs IN UNIONS OF  
USER COMPANIES





# TAW - OUTLOOK

## IMPLEMENTATION

- LITTLE HAS HAPPENED SO FAR
- INVESTIGATIONS, DISCUSSIONS AND PREPARATORY WORK





# TAW - OUTLOOK

## EMF CONFERENCE 23 JUNE

- NOT PLANNED IN DETAIL YET
- IN-DEPTH PRESENTATIONS
- LEARN FROM EACH OTHER

