

Table 4.8: Results Working Time

Country	Organi- sation(s)	National/Sector /Company	Results
Austria	GMTN	Electrical and electronics	None
Austria	GMTN	Metalworking and Mining	None
Austria	GMTN	Metalworking Crafts	None
Austria	GMTN	Temporary Workers	None
Belgium	CCMB, ABVV, Metaal, ACLVB/CG, SLB and MWB	National	None
Croatia	SMH	National	Despite the fact that working time is determined by law as regards overtime, redistribution of working time, days of weekly rest and stipulated rest between the two working days, employers avoid implementing the regulations as well as the provisions of signed collective agreements. Namely, this area primarily deals with the application of the law and collective agreements, and not the conclusion of rights through collective agreements.
Cyprus	OVIEK-SEK	National	No demand / No result
Czech Republic	OS KOVO	Aircraft production	No demand / No result
Czech Republic	OS KOVO	Electrotechnical	No demand / No result
Czech Republic	OS KOVO	Foundries	No demand / No result
Denmark	CO-Industri	National	Working time is to be seen in relation to the individual choice account, where the 5 days a year agreed in 2000 can now be taken for other purposes as well.
Finland	Metalli	National	No demand / No result
Finland	TU	National	No demand / No result
France	CFDT-FGMM, CFE, CGC, CFTC, FOM and FTM-CGT	Selected companies	None
Germany	IG Metall	National	None
Hungary	VASAS	National	See b.9. Unfortunately we have no result regarding the reduction of working time. We had a common demand years ago, i.e. for lunch-breaks to be included in paid working time. This demand has been suspended this year due to the special difficulties of the country's economical situation.
Italy	FIOM-CGIL, FIM-CISL, UILM	National	Still negotiating
Ireland	SIPTU	National	The nearest thing to a reduction in working time was the continuation of work under a National Framework Committee for work=life balance - no percentage value
Norway	Fellesforbundet	National	No demand / No result
Norway	NITO	National	No demand / No result
Norway	Tekna	National	No demand / No result
Portugal	Fiequimetal	National	No demand / No result

Slovak Republic	OZ KOVO	Electrotechnical industry	None
Slovak Republic	OZ KOVO	Metallurgy	To keep the original statute: this is more positive for the employees.

Table 4.8: Results Working Time (cont'd)

Country	Organi- sation(s)	National/Sector /Company	Results
Slovak Republic	OZ KOVO	Engineering sector	None
Slovak Republic	OZ KOVO	IS Divident	None
Slovenia	SKEI	National	None
Spain	MCA-UGT	Selected companies	Average working time in the 42 signed provincial agreements is 1,755 hours/year. Of these agreements, a total of 18 reduced annual working time during 2007 by an average per worker of 2.87 hours/year.
Sweden	Swedish association of graduate engineers	National	Working time reduction at a cost of 0.2 % per year.
Sweden	SIF	National	One day working time reduction at an estimated cost of 0.2 % per year
Sweden	IF Metall	National	No demand / No result
Switzerland	Unia	Mechanical and electrical engineering	No substantial variations, current stand: 2,080 h/year (40 h/week)
Switzerland	Unia	Watch and microtechnical	None
Turkey	BIRLESİK	National	No demand / No result
UK	Community	Corus Long Products (company)	No results